



## **ANNUAL REPORT**

**2008-2009**

**MISSOURI DEPARTMENT OF  
ELEMENTARY AND SECONDARY  
EDUCATION**

**SEPTEMBER 2009**

# **THE CAREER LADDER PROGRAM**

## **ANNUAL REPORT 2008-2009 SCHOOL YEAR**

The Missouri Career Development and Teacher Excellence Plan was established by the Excellence in Education Act of 1985. In 1986-87, 63 districts representing 2,400 teachers participated in the program. During the 2008-2009 school year, 348 districts representing 18,000 teachers participated in the program. The cost to the state was \$37,065,214. It is anticipated 352 districts will participate in the program for the 2009-2010 school year. Nine districts have chosen to participate on a limited basis to reward National Board Certified teachers. A statistical history of the Career Ladder Program can be found in Attachment A. A map showing statewide distribution of participating districts is found in Attachment B.

Information for this report was provided to the Department of Elementary and Secondary Education on the Assessment of Career Ladder Plan and Activities form (Attachment C). This form is used to assess district activities and monitor progress toward Career Ladder goals. Appendix A contains the specific data supplied by each district.

Educators participating on Stage I of the Career Ladder are required to spend a minimum of 60 hours outside of contracted time in appropriate activities; Stage II participants must spend 90 hours; and Stage III participants must spend 120 hours. The average number of hours spent by Stage I participants was 77, Stage II - 110, Stage III - 142. The educators exceeded the requirements of time by 367,114 hours (an average of 20 hours per participant). Career Ladder teachers spent 1,371,139 hours in instructional improvement activities including student tutoring and student/parent contact activities.

Career Ladder teachers provide students opportunities for enhanced learning experiences, remedial assistance and various extended day/year activities. These teachers also participated in professional growth activities including college classes, workshops, professional organizations and mentoring. Curricula were updated in many districts. Career Ladder educators performed in excess of 2 million hours of responsibilities in addition to their teaching responsibilities.

For further information regarding the Career Ladder Program, contact the Missouri Department of Elementary and Secondary Education, Rosalyn Wieberg, Educator Recruitment and Retention, (573) 751-1191 or email to [Rosalyn.Wieberg@dese.mo.gov](mailto:Rosalyn.Wieberg@dese.mo.gov).

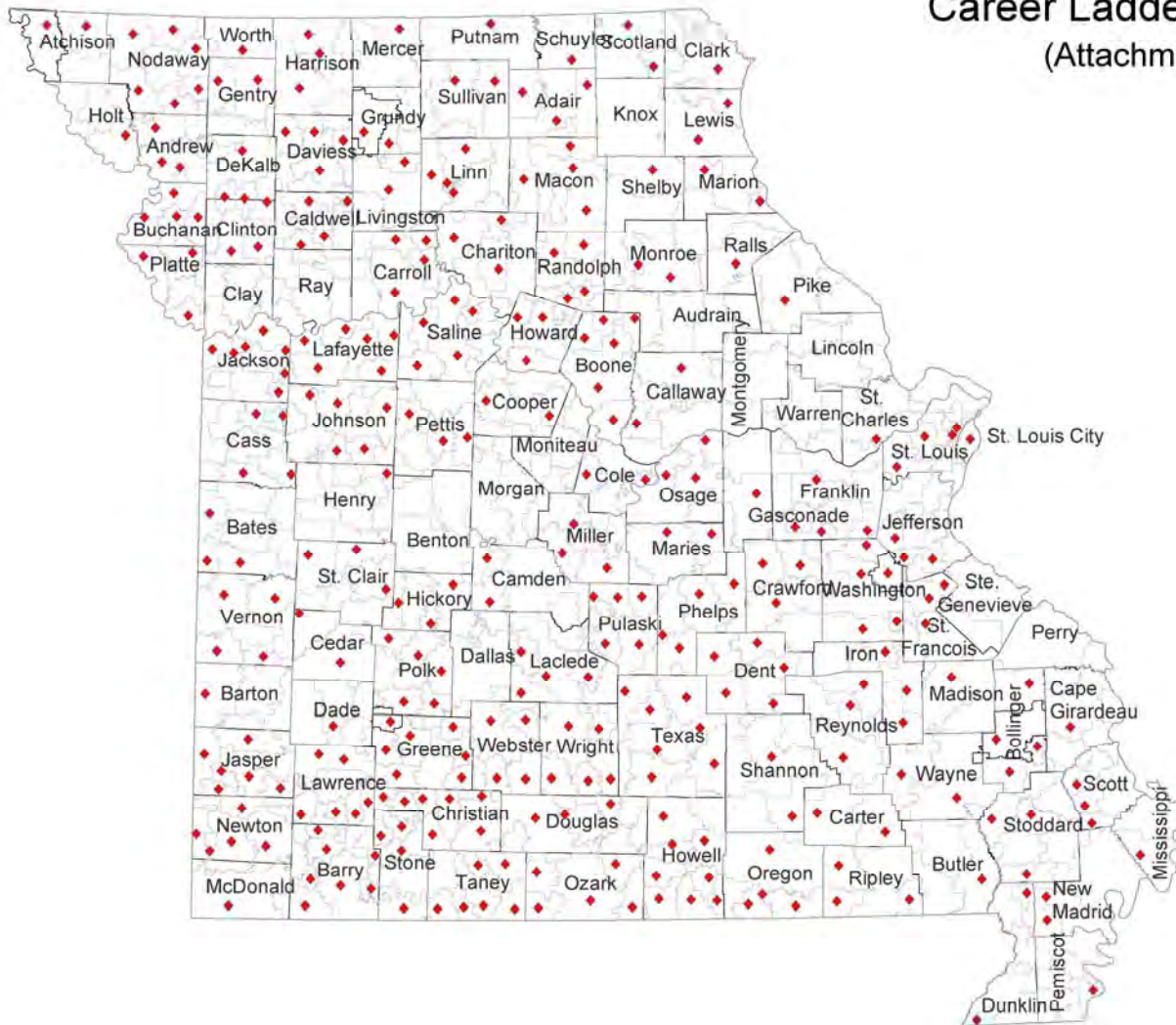
**Attachment A**  
**History of Missouri's Career Ladder Program**

<u>Year</u>	<u>No. of Districts</u>	<u>Stage</u>	<u>No. of Participants</u>	<u>State Payment*</u>	<u>Adjusted Payment</u>
FY 87	63		2,400	\$2,624,025	\$2,624,025
FY 88	121		5,074	\$7,182,975	\$7,200,825
FY 89	147		5,811	\$10,484,500	\$10,484,725
FY 90	177		6,803	\$13,839,075	\$13,823,150
FY 91	192		7,580	\$16,688,675	\$16,678,875
FY 92	199		8,322	\$18,902,575	\$18,878,500
FY 93	204		8,536	\$20,362,750	\$20,343,100
FY 94	229		10,696	\$24,426,950	\$24,450,325
FY 95	269		13,021	\$29,300,325	\$29,288,575
FY 96	286		14,107	\$33,358,250	\$33,305,650
FY 97	278		13,741	\$34,312,899	\$34,242,099
FY 98	288		14,098	\$35,799,849	\$35,715,524
FY 99	299		14,707	\$37,333,522	\$37,243,522
FY 00	309		15,827	\$37,894,849	\$37,767,149
FY 01	322	I	4,618	\$3,507,250	
		II	3,840	\$6,647,850	
		III	8,230	\$27,838,000	(Made in FY '02)
Total:			16,688	\$37,993,100	\$37,828,275
FY 02	330	I	4,077	\$3,118,875	
		II	4,510	\$7,174,600	
		III	8,514	\$27,960,150	(Made in FY '03)
Total:			17,101	\$38,253,625	\$38,118,600
FY 03	338	I	3,855	\$2,931,900	
		II	4,667	\$7,336,600	
		III	8,890	\$28,301,000	(Made in FY '04)
Total:			17,412	\$38,599,500	\$37,057,645**
FY 04	332	I	3,504	\$2,628,540	
		II	4,454	\$6,762,920	
		III	9,024	\$27,711,900	(Made in FY '05)
Total:			16,982	\$37,103,360	\$37,071,551
FY 05	328	I	3,498	\$2,607,255	
		II	4,313	\$6,511,995	
		III	9,108	\$27,346,150	(Made in FY '06)
Total:			16,919	\$36,465,400	\$36,310,486
FY 06	333	I	3,673	\$2,735,318	
		II	4,258	\$6,438,485	
		III	9,447	\$27,813,000	(Made in FY '07)
Total:			17,378	\$36,986,803	\$36,912,028
FY07	338	I	3,625	\$2,715,333	
		II	4,357	\$6,562,625	
		III	9,728	\$27,825,825	(Made in FY '08)
Total:			17,710	\$37,103,783	36,881,883
FY 08	342	I	3,510	\$2,613,372	
		II	4,453	\$6,616,575	
		III	10,017	\$27,467,504	(Made in FY '09)
Total:			17,980	\$36,467,504	\$36,486,497
FY 09	348	I	3,558	\$2,632,800	
		II	4,457	\$6,711,300	
		III	9,946	\$27,572,000	(Made in FY '10)
Total:			17,961	\$36,916,100	\$37,065,214

\*Figures reflect amount earned by district participants irrespective of prior year correction.

\*\*Includes prior year correction and budget reduction

## Missouri Career Ladder Districts (Attachment B)



**Attachment C**

**MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION  
URBAN AND TEACHER EDUCATION  
ANNUAL ASSESSMENT OF CAREER LADDER PLAN AND ACTIVITIES**

School District Name	County District Code Number																
Superintendent	Reported By																
<p>1. Number of Career Ladder Teachers on Stage I: _____ Stage II: _____ Stage III: _____</p>																	
<p>2. Total number of hours spent on Career Ladder activities by all teachers:</p> <p style="margin-left: 40px;">Stage I teachers _____ hours</p> <p style="margin-left: 40px;">Stage II teachers _____ hours</p> <p style="margin-left: 40px;">Stage III teachers _____ hours</p>																	
<p>3. Total number of Career Ladder hours spent in each of the following areas by all Career Ladder teachers:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">Parent contact</td> <td style="width: 50%;">_____ hours</td> </tr> <tr> <td>Student tutoring</td> <td>_____ hours</td> </tr> <tr> <td>Other student contact</td> <td>_____ hours</td> </tr> <tr> <td>Curriculum Development</td> <td>_____ hours</td> </tr> <tr> <td>Professional Development</td> <td>_____ hours</td> </tr> <tr> <td>Mentoring</td> <td>_____ hours</td> </tr> <tr> <td>Other instructional improvement</td> <td>_____ hours</td> </tr> <tr> <td>All other activities (Describe)</td> <td>_____ hours</td> </tr> </table> <p>_____</p> <p>_____</p> <p>_____</p>		Parent contact	_____ hours	Student tutoring	_____ hours	Other student contact	_____ hours	Curriculum Development	_____ hours	Professional Development	_____ hours	Mentoring	_____ hours	Other instructional improvement	_____ hours	All other activities (Describe)	_____ hours
Parent contact	_____ hours																
Student tutoring	_____ hours																
Other student contact	_____ hours																
Curriculum Development	_____ hours																
Professional Development	_____ hours																
Mentoring	_____ hours																
Other instructional improvement	_____ hours																
All other activities (Describe)	_____ hours																
<p>4. Briefly describe any new Career Ladder activities initiated during the current school year:</p> <p>_____</p> <p>_____</p>																	
Signature of Superintendent	Career Ladder Chairperson																

## APPENDIX A

Appendix A contains the statistical information submitted by the individual districts. The first 14 columns coincide with the questions on the Assessment of Career Ladder Plan and Activities, Attachment C. The final three columns are the district average for each stage as compared to the standard of 60, 90, and 120

### KEY:

	County District Code/District Name
I	Number of District Career Ladder Teachers on Stage I
II	Number of District Career Ladder Teachers on Stage II
III	Number of District Career Ladder Teachers on Stage III
Tot I	Total number of Career Ladder hours spent by Stage I teachers
Tot II	Total number of Career Ladder hours spent by Stage II teachers
Tot III	Total number of Career Ladder hours spent by Stage III teachers
Total number of Career Ladder hours spent in the area of:	
P. Cont	Parent Contact
Tutor	Student Tutoring
O. Stu Cr	Other Student Contact
Curic De.	Curriculum Development
PD	Professional Development
Mentoring	Mentoring
O. Imp	Other Instructional Improvement
All Other	All other activities
S=60	District average number of hours for Stage I compared to standard of 60 hours
S=90	District average number of hours for Stage II compared to standard of 90 hours
S=120	District average number of hours for Stage III compared to standard of 120 hours

# Appendix A 2008-2009

Activities for the school year 2008-09

# of teachers per stage

	District Name	I	II	III	Tot I	Tot II	Tot III	P. Cont	Tutor	O.Stu.Cnt	Curic.Dev	P.D.	Mentoring	O. Imp	All other	s=60	s=90	s=120
001-090	Adair Co. R-I	6	2	14	408	276	1845	139	505	466	277	615	0	527	0	68	138	132
001-091	Kirksville	NBC	0	4														
001-092	Adair County R-II	2	3	9	150	294	1416	34	369	758	177	276	0	134	111	75	98	157
002-089	N. Andrew County R-VI	2	5	18	130	551	2605	179	1137	441	607	335	26	441	120	65	110	145
002-090	Avenue City R-IX	6	0	0	396	0	0	14	131	44	59	68	0	52	30	66	0	0
002-097	Savannah R-III	21	29	55	1943	3406	7935	1411	2952	2997	1398	2581	166	411	1368	83	117	144
003-031	Tarkio R-I	5	13	0	341	1408	0	6	193	398	129	731	35	217	40	68	108	0
003032	Rock Port	6	6	5	376	550	600	115	622	222	160	159	0	229	20	63	92	120
005-120	Wheaton R-III	6	2	12	505	184	1833	246	455	533	486	344	0	446	12	84	92	153
005-121	Southwest R-V	3	11	18	183	1039	2226	454	995	576	448	565	0	226	184	61	94	124
005-122	Exeter R-VI	6	2	6	376	187	811	123	711	176	118	137	0	109	0	75	94	135
005-123	Cassville R-IV	13	30	48	2114	4103	7728	1324	3894	2047	1939	3617	0	577	548	163	137	161
005-124	Purdy R-II	8	12	27	669	1229	3824	565	1199	1275	895	1051	0	249	488	84	102	142
005-127	Shell Knob 78	3	2	1	180	180	120	18	187	35	125	85	10	0	20	60	90	120
005-128	Monett R-I	14	16	60	1254	1939	9095	1518	1969	2120	1642	2711	56	1167	1105	90	121	152
006-101	Liberal R-II	2	6	13	133	591	1909	79	734	712	120	600	0	166	222	67	99	147
006-104	Lamar R-I	4	14	61	347	1709	8921	547	1790	3271	1862	2129	0	693	686	87	122	146
007-121	Miami R-I	1	1	3	120	131	470	64	86	180	151	56	0	97	87	120	131	157
007-124	Rich Hill R-IV	2	4	11	139	463	1599	154	690	537	232	388	0	201	0	70	116	145
007-125	Hume R-VIII	3	4	3	308	511	425	109	463	358	21	214	0	78	0	103	128	142
009-077	Meadow Heights R-II	6	7	20	954	782	3033	437	1567	596	886	723	0	435	126	159	112	152
009-078	Leopold R-III	6	1	2	397	93	284	45	138	391	152	47	0	0	0	66	93	142
009-079	Zalma R-V	3	6	4	241	657	595	111	372	284	318	361	0	35	12	80	110	149
009-080	Woodland R-IV	7	12	0	423	1312	0	274	765	98	48	419	0	131	0	71	97	0
010-087	S. Boone Co. R-I	17	26	14	1020	2340	1680	1845	20	677	672	1641	0	186	0	60	90	120
010-089	Boone County R-IV	10	12	36	780	1457	6217	867	1902	1452	206	2125	0	1366	556	84	121	173
010-090	Sturgeon R-V	8	6	10	713	709	1418	328	558	698	133	793	0	331	0	89	118	142
010-091	Centralia R-VI	14	21	32	1299	2343	4686	851	1733	1107	1526	1672	380	1060	0	87	112	146
010-092	Harrisburg R-VIII	6	6	15	531	603	2127	377	219	527	538	678	0	923	0	89	101	142
010-093	Columbia 93	137	153	396	11637	18269	49734	14800	8469	10449	15458	15442	1488	9158	4373	85	119	126
011-076	E. Buchanan Co. C-1	9	9	20	713	1088	3107	317	1536	940	245	930	144	490	308	79	121	155
011-078	Mid-Buchanan Co. R-V	8	5	19	752	540	2732	393	738	411	703	704	133	664	278	94	108	144
011-079	Buchanan County R-IV	6	3	11	509	364	1499	259	529	570	273	317	0	213	212	85	121	136
011-082	St. Joseph	131	121	300	9811	13610	41638	8224	16565	10021	3992	10418	0	10197	5642	75	112	139
012-110	Twin Rivers R-X	7	36	0	505	3610	0	432	276	2138	265	723	9	88	185	72	100	0

	District Name	I	II	III	Tot I	Tot II	Tot III	P. Cont	Tutor	O.Stu.Cnt	Curic.Dev	P.D.	Mentoring	O. Imp	All other	s=60	s=90	s=120
013-054	Breckenridge R-1	1	3	0	87	298	0	0	34	148	118	5	12	68	0	87	99	0
013-055	Hamilton R-II	3	3	37	195	317	4894	251	2744	48	141	1439	0	489	294	65	106	132
013-058	Cowgill R-VI	1	2	0	107	226	0	22	132	4	75	91	6	3	6	107	113	0
013-059	Polo R-VII	2	5	10	162	630	1342	393	441	449	231	284	15	313	10	81	126	134
014-126	North Callaway R-I	14	11	21	959	1197	2444	546	1057	1602	149	915	0	332	0	69	109	116
014-127	Callaway County R-III	7	3	12	519	304	1656	384	258	656	0	479	0	147	557	74	101	138
015-001	Camden County R-II	3	4	17	286	650	2685	569	598	504	310	652	115	874	0	95	163	158
015-002	Camdenton R-III	31	52	160	2867	6197	23971	3382	5106	8873	3085	4922	858	5792	1018	92	119	150
015-003	Climax Springs R-IV	3	4	1	219	549	221	86	288	92	109	183	1	92	0	73	137	221
015-004	Macks Creek R-V	4	1	14	268	90	1806	149	684	305	238	339	53	387	11	67	90	129
017-121	Hale R-I	3	10	0	204	1023	0	9	299	529	106	56	0	228	0	68	102	0
017-122	Tina-Avalon R-II	1	7	3	94	810	438	150	384	298	145	285	0	31	49	94	116	146
017-124	Bosworth R-V	2	6	0	121	652	0	18	224	324	139	68	0	0	0	61	109	0
017-125	Carrollton R-VII	11	11	29	997	1215	4492	457	1207	1444	1989	796	0	658	152	91	110	155
018-047	East Carter County R-II	5	5	21	361	515	2749	397	1008	341	160	768	0	801	150	72	103	131
018-050	Van Buren R-I	4	9	25	305	911	3472	489	1212	842	609	620	0	722	196	76	101	139
019-139	Archie R-V	25	0	0	1662	0	0	133	436	253	351	154	0	202	132	66	0	0
019-144	Sherwood Cass R-VIII	9	9	28	848	958	3816	521	1281	1102	688	784	0	718	531	94	106	136
019-148	Pleasant Hill	79	0	0	5529	0	0	259	1953	801	328	1002	3	1185	0	70	0	0
020-001	Stockton R-I	8	12	41	722	1367	6480	615	1272	2440	795	1131	68	1568	680	90	114	158
020-002	ElDorado Springs R-2	10	5	44	751	578	5922	2187	1902	723	335	1212	72	820	0	75	116	135
021-148	Northwestern R-I	3	3	9	189	297	1349	147	563	205	131	427	37	201	126	63	99	150
021-149	Brunswick R-II	2	4	13	128	403	1741	147	599	749	207	366	37	109	58	64	101	134
021-150	Keytesville R-III	2	1	8	154	104	1363	55	255	234	128	380	14	165	390	77	104	170
022-088	Chadwick R-I	3	1	4	239	128	501	0	456	76	24	227	0	86	0	80	128	125
022-089	Nixa R-II	48	82	122	2889	7489	14784	3412	5889	4362	2297	5305	0	2657	1240	60	91	121
022-090	Sparta R-III	8	4	22	577	442	2722	556	1039	622	268	936	115	206	0	72	111	124
022-091	Billings R-IV	2	10	17	182	1020	2325	561	516	951	409	563	0	75	450	91	102	137
022-092	Clever R-V	10	10	26	966	973	3261	596	977	1876	253	1199	91	208	0	97	97	125
022-093	Ozark R-VI	50	55	156	3402	5836	18672	3318	8154	4686	1053	5188	91	3725	1695	68	106	120
022-094	Spokane R-VII	8	5	16	577	484	2177	417	773	824	180	719	0	299	27	72	97	136
023-101	Clark County R-I	6	18	35	483	2081	5404	894	2673	590	1402	968	5	858	578	81	116	154
024-086	Kearney R-I	30	36	121	2434	4060	17911	2124	5916	5606	1779	3005	70	5813	79	81	113	148
024-087	Smithville R-II	24	33	47	2518	3429	6877	1046	4124	805	898	2580	202	1798	1371	105	104	146
024-089	Excelsior Springs 40	20	29	91	1184	2361	12067	2616	2732	2221	355	4043	93	2304	1249	60	81	133
024-090	Liberty 53	81	110	203	6559	11972	28042	7147	8509	5705	391	6185	786	977	16875	81	109	138
025-001	Cameron R-I	16	45	40	1082	5063	5359	938	1899	3532	1466	2253	308	892	215	68	113	134
025-002	Lathrop R-II	5	13	28	358	1386	3865	503	1337	812	616	1083	23	808	428	72	107	138



	District Name	I	II	III	Tot I	Tot II	Tot III	P. Cont	Tutor	O.Stu.Cnt	Curic.Dev	P.D.	Mentoring	O. Imp	All other	s=60	s=90	s=120
025-003	Clinton County R-III	8	12	30	571	1437	4302	317	1161	1358	1609	802	0	353	711	71	120	143
026-001	Cole County R-I	5	20	11	416	2160	1578	227	717	718	459	683	4	585	761	83	108	143
026-002	Cole County R-II	14	3	10	1076	338	1470	246	527	625	194	905	0	312	75	77	113	147
026-005	Cole County R-V	5	13	12	300	1170	1440	20	425	2078	188	200	0	0	0	60	90	120
027-057	Prairie Home R-V	10	0	0	651	0	0	153	272	0	105	58	57	6	0	65	0	0
027-059	Pilot Grove C-IV	4	5	2	278	625	366	58	522	168	122	167	10	158	65	70	125	183
028-101	Crawford County R-I	10	15	23	781	1599	3357	473	1190	1185	628	1155	118	447	542	78	107	146
028-102	Crawford County R-II	11	15	27	823	1602	3911	622	1355	1869	219	1241	0	599	431	75	107	145
028-103	Steelville R-III	6	7	26	494	713	3538	450	874	904	1100	1016	0	401	0	82	102	136
029-004	Greenfield R-IV	6	4	17	466	588	3097	337	470	752	726	528	0	856	483	78	147	182
030-093	Dallas Co. R-I	18	17	72	1255	2097	10823	3303	1663	1976	1874	2966	0	1915	478	70	123	150
031-116	Pattonsburg R-II	5	0	3	371	0	389	9	161	298	17	276	0	0	0	74	0	130
031-118	North Daviess R-III	1	1	2	72	92	256	21	96	175	0	103	0	24	0	72	92	128
031-121	Gallatin R-V	1	9	28	149	1020	3859	167	1781	696	667	1135	67	322	195	149	113	138
031-122	Tri-County R-VII	2	2	8	132	187	1049	25	63	584	78	246	0	298	74	66	94	131
032-054	Osborn R-0	0	6	0	0	666	0	57	187	305	19	52	0	25	22	0	111	0
032-055	Maysville R-I	3	9	30	312	1177	4433	231	948	1676	912	997	0	615	544	104	131	148
032-056	Union Star R-II	1	2	3	92	196	438	66	181	139	91	116	35	0	50	92	98	146
032-058	Stewartsville C-2	1	5	13	60	450	1560	19	273	923	167	422	0	246	20	60	90	120
033-090	Salem R-80	7	20	49	524	2004	6600	990	3164	1381	1432	1976	0	187	0	75	100	135
033-091	Oak Hill R-I	2	1	3	142	95	418	169	169	18	11	145	12	91	41	71	95	139
033-092	Green Forest R-II	3	0	8	247	0	1169	216	293	167	235	329	0	178	0	82	0	146
033-093	Dent-Phelps R-III	2	2	9	155	221	1254	143	324	520	96	234	0	282	31	78	111	139
033-094	North Wood R-IV	3	1	4	241	98	640	71	293	11	314	179	13	42	57	80	98	160
034-121	Skyline R-II	3	2	3	231	263	394	98	215	92	194	177	0	114	0	77	132	131
034-122	Plainview R-VIII	1	1	1	60	90	134	59	45	0	105	45	30	0	0	60	90	134
034-124	Ava R-I	9	16	55	676	1537	7688	828	2969	1905	428	1907	3	1701	160	75	96	140
035-092	Malden R-I	10	21	26	651	2952	3575	814	3023	695	755	796	0	1095	0	65	141	138
035-099	Southland C-9	14	0	0	840	0	0	61	288	121	138	187	0	41	6	60	0	0
036-131	Union R-XI	17	31	111	1230	3285	14289	2097	5031	2241	1873	4085	81	2113	1283	72	106	129
036-133	Lonedell R-XIV	5	3	10	372	412	1399	139	511	434	54	181	138	676	50	74	137	140
036-134	Spring Bluff R-XV	4	3	6	240	270	720	259	310	360	61	124	0	102	14	60	90	120
036-137	Sullivan	37	16	20	2755	1731	2776	172	2256	1010	551	1541	0	945	788	74	108	139
037-037	Gasconade R-II	95	0	0	6113	0	0	216	1729	1381	416	1593	0	777	0	64	0	0
038-044	King City R-I	6	8	14	512	906	1977	212	873	798	170	645	0	468	230	85	113	141
038-045	Stanberry R-II	3	9	19	233	919	2679	142	844	859	865	470	0	624	20	78	102	141
038-046	Albany R-II	4	7	16	289	826	2499	135	780	642	712	547	0	646	151	72	118	156
039-133	Willard R-II	44	56	85	2996	6263	11444	2325	3875	4286	329	3462	124	3937	2365	68	112	135

	District Name	I	II	III	Tot I	Tot II	Tot III	P. Cont	Tutor	O.Stu.Cnt	Curic.Dev	P.D.	Mentoring	O. Imp	All other	s=60	s=90	s=120
039-134	Republic R-III	33	65	68	3207	7698	10466	3954	3417	796	1093	8313	0	3798	0	97	118	154
039-135	Ash Grove R-IV	7	13	27	602	1672	3515	461	1029	1611	445	1072	0	900	272	86	129	130
039-136	Walnut Grove	4	6	2	260	613	401	38	407	178	217	255	0	102	77	65	102	200
039-137	Strafford R-VI	9	17	40	713	1753	5225	439	2359	1726	515	1430	0	352	870	79	103	131
039-139	Logan Rogersville	83	0	2	5296	0	273	678	1940	228	119	1553	2	899	150	64	0	137
039-142	Fair Grove R-X	9	8	40	661	794	5347	788	1312	1067	657	1617	0	706	655	73	99	134
040-103	Pleasant View R-VI	1	7	0	118	770	0	291	197	102	142	156	0	0	0	118	110	0
040-104	Laredo	2	2	1	181	274	158	78	213	0	72	223	0	28	0	91	137	158
040-107	Trenton	15	10	38	1230	1114	5867	818	1183	1989	832	1744	18	1141	486	82	111	154
041-002	South Harrison R-II	10	16	21	619	1816	2884	277	1411	1263	549	1198	0	414	208	61	114	137
041-003	North Harrison Co. R-III	2	4	14	256	467	2145	46	935	703	607	405	0	123	49	128	117	153
041-004	Gilman City R-IV	4	3	7	245	297	884	85	507	108	300	311	10	64	41	61	99	126
041-005	Ridgeway R-V	1	2	3	62	121	251	0	143	129	16	65	0	4	76	62	61	84
042-111	Henry Co. R-I	3	11	19	201	1247	2541	532	1119	835	110	724	38	509	122	67	113	134
043-001	Hickory Co. R-I	5	6	41	388	589	6015	411	2740	636	136	1680	138	831	420	78	98	147
043-002	Wheatland R-II	1	4	7	60	401	1000	277	321	209	220	53	0	218	163	60	100	143
043-003	Weaubleau R-III	1	7	18	75	812	2428	373	848	251	569	487	0	728	61	75	116	135
043-004	Hermitage R-IV	7	3	4	562	359	597	132	313	629	24	266	20	59	77	80	120	149
044-084	South Holt R-I	15	1	0	1084	97	0	93	547	0	154	330	0	57	0	72	97	0
045-076	New Franklin R-I	8	3	8	503	299	1002	27	386	377	28	367	0	256	363	63	100	125
045-077	Fayette R-III	4	12	21	285	1297	3107	835	534	776	594	687	0	627	636	71	108	148
045-078	Howard County R-II	4	11	0	326	1280	0	132	265	292	334	409	0	174	0	82	116	0
046-128	Howell Valley R-I	1	0	8	95	0	1450	178	433	154	290	294	40	59	97	95	0	181
046-130	Mt View-Birch Tree R-III	19	13	47	1194	1239	5830	2075	1717	711	946	1559	36	306	915	63	95	124
046-131	Willow Springs R-IV	11	10	55	1008	1084	8302	1267	1192	2004	1896	2016	122	1516	382	92	108	151
046-132	Richards R-V	0	3	22	0	289	2758	772	342	555	184	829	54	234	77	0	96	125
046-135	Glenwood R-VIII	1	4	13	96	442	2109	396	674	466	174	295	2	641	0	95	111	162
046-137	Junction Hill C-12	4	1	10	277	90	1302	222	440	317	169	262	0	260	0	69	90	130
046-140	Fairview R-XI	5	10	24	462	1318	3325	966	590	1578	642	701	0	352	278	92	132	139
047-060	South Iron County R-I	3	6	12	216	759	1770	54	762	326	637	760	0	126	82	72	127	148
047-062	Arcadia Valley R-II	6	21	43	360	1890	5160	399	1548	1071	1344	1643	79	949	377	60	90	120
047-064	Belleview R-III	4	1	3	279	140	469	96	136	162	20	334	0	130	10	70	140	156
048-066	Fort Osage R-I	37	69	152	3147	8395	24425	1841	6963	7254	3574	4383	0	7565	4387	85	122	161
048-068	Blue Springs R-IV	123	122	454	14101	17412	83823	14551	17404	23601	10375	24462	0	3352	21591	115	143	185
048-069	Grain Valley R-V	34	41	56	2575	4351	8114	1137	1535	2666	3114	3500	57	1700	1331	76	106	145
048-070	Oak Grove R-VI	18	27	42	1263	2796	5889	1596	1676	2411	584	1771	517	1057	337	70	104	140
048-075	Lone Jack C-6	7	7	10	517	683	1690	53	1309	526	338	196	0	469	0	74	98	169
048-077	Independence 30	97	99	328	5890	9822	41365	9736	18031	4868	5954	13011	2704	1081	1692	61	99	126

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048-078	Kansas City Schools	45	91	93	1648	4896	6817	957	7853	0	37	2122	37	1077	1278	37	54	73
049-132	Carl Junction R-I	27	28	108	1940	2967	14702	2171	3454	4913	294	3640	27	4802	310	72	106	136
049-137	Jasper Co. R-V	5	5	15	415	536	2293	267	1126	826	275	523	0	164	63	83	107	153
049-140	Sarcoxie R-II	5	5	15	387	532	2113	204	796	469	169	739	0	236	420	77	106	141
049-142	Carthage R-IX	37	49	99	3336	5692	14340	999	7336	5149	1383	3974	394	3799	334	90	116	145
049-144	Webb City R-VII	20	28	105	1234	2713	14225	1522	6426	3167	3459	2660	65	873	0	62	97	135
049-148	Joplin R-VIII	60	117	106	5920	15501	16187	3195	9437	3954	5054	9580	90	2947	3350	99	132	153
050-002	Grandview R-II	15	7	16	1311	735	2269	679	661	663	559	865	15	576	299	87	105	142
050-009	Sunrise	7	2	8	456	204	1121	167	306	605	182	249	0	33	237	65	102	140
050-014	DeSoto 73	42	38	57	3326	4826	8605	6393	4085	1549	252	3953	27	310	188	79	127	151
051-150	Kingsville R-I	3	3	4	234	283	532	94	253	250	162	266	0	24	1	78	94	133
051-152	Holden R-III	7	20	43	537	2136	6200	772	1721	1825	723	1090	33	393	2316	77	107	144
051-153	Chilhowee R-IV	0	0	4	0	0	513	38	133	152	46	81	8	46	10	0	0	128
051-154	Johnson County R-VII	10	5	14	827	515	1936	73	793	832	0	713	0	705	161	83	103	138
051-155	Knob Noster R-VIII	16	22	65	1199	2454	9721	987	2001	3555	1712	1928	1110	465	1616	75	112	150
051-156	Leeton R-X	0	7	9	0	1054	1282	0	588	521	194	603	0	430	0	0	151	142
053-111	Laclede Co. R-I	7	11	29	543	1466	4232	425	864	1231	1657	1404	0	560	100	78	133	146
053-112	Gasconade C-4	1	0	2	61	0	298	54	96	35	37	70	37	30	0	61	0	149
053-113	Lebanon R-III	20	44	137	1631	4800	19621	4692	3806	4288	5601	4307	484	1757	1116	82	109	143
053-114	Laclede Co. C-5	6	6	16	544	645	2648	565	169	989	1272	417	0	291	135	91	108	166
054-037	Concordia R-II	5	7	16	343	845	2234	516	381	670	552	370	10	354	569	69	121	140
054-039	Lafayette Co. C-1	8	7	27	591	797	4026	248	1352	958	469	858	19	1370	142	74	114	149
054-041	Odessa R-VII	12	20	76	893	2253	10815	1297	3136	3006	2821	1845	0	901	956	74	113	142
054-042	Santa Fe R-X	4	5	17	324	491	2528	312	936	604	361	848	0	283	0	81	98	149
054-043	Wellington-Napoleon	4	5	13	260	623	1871	288	734	559	191	315	25	510	132	65	125	144
054-045	Lexington R-V	17	12	37	1850	1628	6834	424	1696	2339	1209	1646	0	1891	1108	109	136	185
055-104	Miller County R--II	1	12	18	153	1257	2662	573	945	222	474	817	9	869	165	153	105	148
055-105	Pierce City R-VI	4	7	20	270	702	2693	380	1275	435	125	452	0	719	280	68	100	135
055-106	Marionville R-IX	8	7	19	549	640	2361	452	970	119	384	848	0	562	215	69	91	124
055-108	Mt. Vernon R-V	12	17	58	961	1880	8614	811	2830	1114	1928	2494	0	1384	895	80	111	149
055-110	Aurora R-VIII	16	23	68	1769	3207	14221	1882	5752	2006	2464	2343	275	3269	1205	111	139	209
055-111	Verona R-VII	6	7	14	500	874	1968	182	826	682	350	802	10	360	132	83	125	141
056-015	Canton R-V	4	7	17	403	671	2562	521	1545	398	277	530	0	171	195	101	96	151
056-017	Lewis County C-1	14	12	30	986	1280	3937	625	2079	700	313	1113	0	459	913	70	107	131
058-106	Linn County R-1	1	4	8	61	415	1048	112	351	416	231	179	0	75	161	61	104	131
058-107	Bucklin R-II	2	1	10	126	95	1351	299	570	227	138	185	0	154	0	63	95	135
058-108	Meadville R-IV	3	3	3	205	328	414	63	323	196	27	249	0	90	0	68	109	138
058-109	Marceline R-V	12	9	19	720	810	2280	93	867	1386	39	1005	0	421	0	60	90	120

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058-112	Brookfield R-III	17	16	52	1179	1626	6839	1221	1546	1886	2867	1641	0	483	0	69	102	132
059-113	Southwest Livingston	9	0	0	653	0	0	72	198	68	175	81	5	55	0	73	0	0
059-114	Livingston County R-III	3	7	0	209	568	0	16	75	175	40	203	0	118	51	70	67	0
059-117	Chillicothe R-II	13	25	88	927	2313	10562	1362	4067	3031	1725	2802	109	608	100	71	93	120
060-077	McDonald County R-I	35	38	54	3242	4541	8001	2690	2461	3688	1758	3071	0	916	1200	93	120	148
061-150	Atlanta C-3	7	6	3	480	766	424	152	290	671	68	445	0	44	0	69	128	141
061-154	La Plata R-II	1	3	11	63	315	1724	142	404	818	98	293	0	94	254	63	105	157
061-156	Macon County R-I	15	21	33	1159	2001	4150	633	1144	2133	663	973	0	1160	605	77	95	126
061-158	Macon County R-IV	1	0	1	63	0	123	8	105	30	12	21	0	10	0	63	0	123
062-072	Fredericktown R-I	13	18	63	853	1877	8689	649	1921	4755	521	1453	10	1088	1023	66	104	138
063-066	Maries R-I	1	7	16	63	751	2219	343	1160	143	489	476	0	156	267	63	107	139
063-067	Maries R-II	13	28	1	1030	2933	129	286	982	1308	320	414	0	482	300	79	105	129
064-072	Marion County R-II	4	8	11	304	801	1458	212	764	772	156	323	0	336	0	76	100	133
064-075	Hannibal 60	35	64	91	2100	5760	10920	2433	5194	886	4981	4957	0	299	30	60	90	120
065-096	North Mercer Co. R-III	1	5	5	60	471	651	96	31	109	288	61	0	501	96	60	94	130
066-103	Miller County R--III	0	3	5	0	292	668	93	318	229	121	145	2	53	0	0	97	134
066-104	St. Elizabeth R-IV	5	1	15	372	161	2003	155	692	572	355	566	15	125	57	74	161	134
066-105	School of the Osage	NBT	0	3														
066-107	Iberia R-V	5	16	22	436	1734	3168	331	906	1199	505	1313	0	491	593	87	108	144
067-055	East Prairie R-II	9	48	0	587	4530	0	338	746	1489	1003	681	0	574	289	65	94	0
069-104	Middle Grove	2	0	0	167	0	0	14	69	6	30	12	0	12	24	84	0	0
069-106	Monroe City R-I	6	5	30	383	523	4178	916	939	691	588	1107	0	382	463	64	105	139
069-107	Holliday C-2	1	2	3	60	180	360	181	166	146	125	79	0	5	0	60	90	120
069-109	Paris R-II	6	9	4	572	949	716	142	515	625	205	598	0	102	50	95	105	179
072-066	Risco R-II	2	1	4	129	95	503	55	270	110	2	160	8	122	0	65	95	126
072-073	Gideon #37	1	3	7	75	290	921	163	414	150	262	298	0	0	0	75	97	132
073-099	E. Newton County R-VI	10	17	48	685	1549	6197	780	2771	1130	1655	1974	0	121	0	69	91	129
073-102	Diamond R-IV	8	8	13	607	876	1749	49	786	941	52	916	62	427	0	76	110	135
073-105	Westview C-6	1	3	2	63	270	240	40	20	92	50	131	54	90	142	63	90	120
073-106	Seneca R-VII	15	21	30	980	2210	3907	579	2191	1793	261	1574	0	659	41	65	105	130
073-108	Neosho R-5	19	54	91	1475	5878	13159	612	7293	5077	844	3966	96	2152	473	78	109	145
074-187	Nodaway-Holt R-VII	8	13	0	541	1359	0	31	508	399	276	162	0	369	156	68	105	0
074-190	West Nodaway R-I	3	16	0	180	1614	0	22	184	960	34	247	150	179	19	60	101	0
074-194	North E. Nodaway R-V	2	3	12	198	315	1725	195	466	725	287	387	12	166	0	99	105	144
074-195	Jefferson C-123	2	4	12	131	415	1636	214	488	444	349	283	0	264	135	66	104	136
074-197	N Nodaway County R-VI	1	8	0	68	850	0	75	237	30	63	197	13	306	0	68	106	0
074-202	S. Nodaway Co. R-IV	4	4	7	432	501	1033	102	382	462	319	489	0	113	99	108	125	148
075-084	Couch R-I	4	4	5	275	368	652	49	148	495	92	243	2	266	0	69	92	130

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075-085	Thayer R-II	10	12	30	929	1383	4252	903	1490	945	597	1202	0	1362	65	93	115	142
075-086	Oregon-Howell R-III	3	5	13	251	498	1932	213	631	542	367	724	0	205	0	84	100	149
075-087	Alton R-IV	4	11	38	364	1182	5272	1152	441	1857	1136	1406	827	0	0	91	107	139
076-081	Osage County R-I	3	12	0	196	1156	0	144	473	129	9	319	0	180	99	0	96	0
076-082	Osage County R-II	4	8	24	345	877	3734	984	1424	486	794	929	0	228	112	0	110	156
076-083	Osage County R-III	7	20	0	591	2192	0	180	604	876	94	550	0	373	106	84	110	0
077-100	Thornfield R-I	0	1	2	0	110	344	15	54	100	135	115	0	30	5	0	110	172
077-101	Bakersfield R-IV	3	6	7	207	685	1283	554	306	85	416	337	19	368	89	69	114	183
077-102	Gainesville R-V	8	6	16	508	613	2196	174	1846	470	181	326	67	254	0	64	102	137
077-103	Dora R-III	5	9	5	324	904	698	223	362	406	182	432	16	173	131	65	100	140
077-104	Lutie R-VI	2	3	3	122	335	392	67	223	38	100	247	31	35	107	61	112	131
078-012	Caruthersville 18	13	16	18	869	1689	2351	120	962	959	661	1136	74	462	535	67	106	131
080-118	LaMonte R-IV	7	0	0	306	0	0	0	147	54	63	27	0	0	15	44	0	0
080-119	Smithton R-VI	8	6	14	749	722	2046	615	1087	492	179	478	139	282	245	94	120	146
080-125	Sedalia 200	NBT	0	2														
081-094	St. James R-I	11	11	52	767	1094	6861	1100	3471	1064	1777	991	0	319	0	70	99	132
081-095	Newburg R-II	2	4	21	136	451	3188	551	888	685	113	1192	24	324	0	68	113	152
081-096	Rolla 31	24	44	164	2194	4590	22725	4033	3004	6636	4966	5858	0	5013	0	91	104	139
081-097	Phelps Co. R-III	1	3	5	60	270	600	115	75	75	220	120	0	325	0	60	90	120
082-100	Bowling Green R-I	19	15	18	1280	1568	2374	57	1979	1193	425	1026	0	245	298	67	105	132
083-001	North Platte County R-I	8	10	24	616	1346	3407	420	687	1029	1263	513	0	362	1096	77	135	142
083-002	West Platte R-II	2	14	9	149	1408	1246	332	810	564	173	287	0	539	99	75	101	138
083-005	Park Hill	NBT	0	32														
084-001	Bolivar R-I	40	37	74	2701	3607	9825	2453	3243	2176	2155	3114	49	2140	803	68	97	133
084-002	Fair Play R-II	2	4	13	150	396	1884	122	583	526	447	391	0	350	13	75	99	145
084-003	Halfway R-III	4	3	4	273	285	588	137	212	267	129	184	0	218	0	68	95	147
084-004	Humansville R-IV	1	3	8	72	305	1203	214	374	146	285	227	64	169	103	72	102	150
084-005	Marion C. Early R-V	14	9	15	1008	966	2048	504	585	1294	218	600	0	821	0	72	107	137
084-006	Pleasant Hope R-VI	5	3	25	442	368	3551	261	593	1417	586	515	0	175	814	88	123	142
085-043	Swedeborg R-III	2	0	2	163	0	280	105	152	74	30	60	0	46	0	82	0	140
085-044	Pulaski Co. R-IV	11	10	11	900	1085	1673	696	941	607	361	639	0	276	139	82	109	152
085-045	Laquey R-V	5	13	31	489	1528	4404	500	873	2266	98	860	6	1174	643	98	118	142
085-046	Waynesville R-VI	35	81	149	2691	9272	20253	3405	6101	7344	5898	6545	0	2923	0	77	114	136
085-048	Dixon R-I	6	7	29	545	684	3718	614	1055	660	895	823	0	392	508	91	98	128
085-049	Crocker R-II	5	3	16	339	272	2226	405	821	648	87	708	0	163	6	68	91	139
086-100	Putnam County R-I	3	5	32	268	642	4588	737	967	694	1015	936	0	809	342	89	128	143
087-083	Ralls County R-II	8	15	0	531	1559	0	26	457	756	115	308	0	181	248	66	104	0
088-072	NorthE Randolph Co.	7	6	15	459	666	1952	167	719	867	371	387	40	254	272	66	111	130

	District Name	I	II	III	Tot I	Tot II	Tot III	P. Cont	Tutor	O.Stu.Cnt	Curic.Dev	P.D.	Mentoring	O. Imp	All other	s=60	s=90	s=120
088-073	Renick R-V	5	1	5	318	93	697	23	355	153	46	111	0	394	25	64	93	139
088-075	Higbee R-VIII	1	4	9	67	431	1329	79	218	1230	89	152	0	7	50	67	108	148
088-080	Westran R-I	13	10	19	808	1215	2779	242	738	2059	109	992	0	291	371	62	122	146
089-077	Stet R-XV	2	7	0	124	700	0	109	298	57	123	93	0	144	0	62	100	0
089-080	Lawson R-XIV	8	13	47	743	1488	6699	1903	2643	1456	485	1113	0	1276	55	93	114	143
089-087	Orrick R-II	5	11	6	452	1306	773	97	234	1077	112	533	0	201	277	90	119	129
089-088	Hardin-Central C-2	2	4	7	160	579	1003	74	722	167	167	215	0	81	315	80	145	143
089-089	Richmond R-XVI	5	14	52	361	1520	7515	981	1487	842	1911	1417	31	1831	895	72	109	145
090-075	Centerville R-I	0	1	6	0	93	742	70	260	100	52	135	0	170	49	0	93	124
090-076	So Reynolds Co R-II	9	7	11	682	728	1488	345	548	293	124	454	0	566	564	76	104	135
090-078	Lesterville R-IV	2	7	8	125	818	1096	211	203	459	108	340	30	573	105	63	117	137
091-091	Naylor R-II	3	12	11	251	1298	1604	417	956	417	392	490	17	353	112	84	108	146
091-093	Ripley County R-IV	2	2	5	139	234	640	45	269	194	111	292	0	101	0	70	117	128
091-095	Ripley County R-III	4	2	5	274	217	649	47	295	186	109	402	0	101	0	69	109	130
092-088	Francis Howell	NBT	0	44														
093-120	Appleton City R-II	8	4	8	596	419	1115	103	463	803	80	274	39	241	128	75	105	139
093-123	Lakeland R-III	4	11	14	291	1226	1972	422	539	651	487	789	30	417	154	73	111	141
093-124	Osceola	4	7	20	353	818	2835	158	921	1297	286	422	90	563	269	88	117	142
094-076	Bismarck R-V	6	10	21	422	1006	2902	192	1457	406	318	1092	0	864	0	70	101	138
094-083	N St. Francois County R-I	22	47	99	2137	5424	14002	1930	6259	1900	5864	3220	0	1387	1002	97	115	141
094-086	Central R-III	18	22	67	1442	2665	9820	1591	3559	3227	268	963	0	4319	0	80	121	147
094-087	W. St. Francois Co R-IV	13	20	23	859	2060	3207	0	2674	1759	117	1074	0	215	288	66	103	139
096-091	Rockwood	NBT	22															
096-104	Jennings	NBT	0	0														
096-109	Normandy	27	13	43	1910	1332	6221	779	2131	3110	804	1263	57	1320	0	71	102	145
096-112	University City	NBT	0	1														
096-119	Special School District	NBT	0	1														
097-116	Miami R-I	2	1	0	233	90	0	99	54	0	105	24	0	9	32	117	90	0
097-119	Malta Bend R-V	3	1	3	180	90	417	77	218	38	167	19	0	83	86	60	90	139
097-129	Marshall	23	34	92	1896	3509	12171	2037	3328	2118	2992	3058	109	3342	593	82	103	132
097-130	Slater	6	8	8	406	877	1050	396	651	528	106	324	0	327	0	68	110	131
097-131	Sweet Springs R-VII	3	5	10	269	554	1526	291	433	424	141	368	0	552	140	90	111	153
098-080	Schuyler County R-I	4	8	31	285	1069	4733	381	1889	1358	572	731	23	1075	59	71	134	153
099-078	Gorin R-III	1	2	0	72	199	0	21	30	48	47	78	0	31	16	72	100	0
099-082	Scotland County R-I	3	9	19	288	846	2666	184	940	983	422	1016	0	255	0	96	94	140
100-062	Scott County Central	3	5	16	215	549	2124	357	745	320	449	533	24	325	136	72	110	133
100-063	Sikeston R-VI	34	47	89	2908	5649	12817	0	4592	4227	3774	4480	0	3207	1094	86	120	144

	District Name	I	II	III	Tot I	Tot II	Tot III	P. Cont	Tutor	O.Stu.Cnt	Curic.Dev	P.D.	Mentoring	O. Imp	All other	s=60	s=90	s=120
100-065	Oran R-III	3	4	14	182	351	1892	168	689	434	289	482	0	262	103	61	88	135
101-105	Winona R-III	5	5	25	422	472	3601	466	1534	496	434	975	42	387	163	84	94	144
101-107	Eminence R-I	2	4	12	157	498	2053	267	1037	222	208	705	21	220	29	79	125	171
102-081	Shelby Co C-1	7	8	7	469	840	1113	99	616	422	239	461	0	237	349	67	105	159
102-085	Shelby Co R-IV	8	10	21	519	998	2671	292	1195	343	288	1453	79	469	68	65	100	127
103-130	Puxico R-VIII	5	8	25	325	1292	3649	272	1525	1414	463	1021	0	515	57	65	162	146
103-131	Bloomfield R-XIV	3	9	25	221	1019	3687	508	1125	1018	340	928	25	146	837	74	113	147
103-135	Bernie R-XIII	5	9	17	356	1049	2689	141	1054	529	1139	841	0	105	285	71	117	158
104-041	Hurley R-I	1	4	5	74	517	660	105	411	466	39	126	6	82	18	74	129	132
104-042	Galena R-II	2	3	10	187	424	1355	45	1318	150	32	246	134	15	27	94	141	136
104-043	Crane R-III	5	7	19	321	677	2527	3	1034	944	387	646	0	511	0	64	97	133
104-045	Blue Eye R-V	2	6	32	146	513	4412	472	809	1225	316	609	5	1635	0	73	86	138
105-123	Green City R-I	1	5	8	72	527	1071	167	640	192	159	502	0	9	0	72	105	134
105-124	Milan C-2	2	10	12	143	1083	1681	101	686	500	117	413	46	433	612	72	108	140
106-001	Bradleyville R-I	2	2	10	125	198	1405	70	831	303	57	260	0	151	56	63	99	141
106-002	Taneyville R-II	2	3	7	129	309	1065	185	284	486	58	253	0	95	143	65	103	152
106-003	Forsyth R-III	8	15	36	755	1839	5553	992	1029	1227	1634	1528	7	797	933	94	123	154
106-005	Hollister R-V	7	8	48	623	1654	6411	804	1600	1765	1136	2142	0	1241	0	89	207	134
106-006	Kirbyville R-VI	2	4	9	120	380	1313	172	645	446	56	255	32	207	0	60	95	146
106-008	Mark Twain R-VIII	0	4	1	0	487	131	82	58	78	77	221	15	25	62	0	122	131
107-151	Success R-VI	2	2	1	123	210	123	26	84	45	106	22	35	139	0	62	105	123
107-152	Houston R-I	14	16	41	1093	1887	6487	466	1713	2452	507	1555	36	1889	850	78	118	158
107-153	Summersville R-II	0	5	23	0	594	3530	332	381	662	696	1082	0	972	0	0	119	153
107-154	Licking R-VIII	6	7	32	559	780	4591	967	1328	1446	266	1109	12	393	408	93	111	143
107-155	Cabool R-IV	7	5	38	498	679	5268	405	2353	1618	214	710	0	256	890	71	136	139
107-156	Plato R-V	11	7	18	849	897	2615	666	850	708	236	761	56	933	152	77	128	145
107-158	Raymondville R-VII	2	2	6	172	299	831	314	452	155	9	288	5	34	45	86	150	139
108-142	Nevada R-V	18	18	86	1212	1886	11526	1276	2068	4884	2469	2297	117	1046	467	67	105	134
108-143	Bronaugh R-VII	3	2	6	267	208	762	173	177	256	62	382	20	23	144	89	104	127
108-144	Sheldon R-VIII	1	0	7	87	0	1007	77	146	411	60	219	0	84	97	87	0	144
108-147	North E. Vernon Co R-I	3	3	5	235	312	687	39	271	281	209	301	33	94	7	78	104	137
110-014	Kingston K-14	7	8	6	601	924	992	170	1034	276	342	369	0	107	219	86	116	165
110-029	Potosi R-III	15	21	74	1112	2225	10234	1240	4030	3382	865	2334	51	1669	0	74	106	138
110-030	Richwoods R-VII	1	1	9	113	140	1235	224	310	154	189	174	15	423	0	113	140	137
110-031	Valley R-VI	4	3	13	332	341	2091	281	407	724	252	594	0	506	0	83	114	161
111-086	Greenville R-II	3	14	21	227	1619	3063	216	972	718	402	898	9	1221	473	76	116	146
111-087	Clearwater R-I	7	20	42	451	2090	5725	593	2462	943	1700	1446	0	910	212	64	105	136
112-099	Niangua R-V	3	3	6	230	348	786	57	497	135	83	452	0	118	20	77	116	131

	District Name	I	II	III	Tot I	Tot II	Tot III	P. Cont	Tutor	O.Stu.Cnt	Curic.Dev	P.D.	Mentoring	O. Imp	All other	s=60	s=90	s=120
112-101	Fordland R-III	2	4	20	130	410	2944	147	881	706	570	627	91	164	301	65	103	147
112-102	Marshfield R-I	16	35	103	1263	3716	14889	2189	2764	4736	331	1945	32	5494	2377	79	106	145
112-103	Seymour R-II	4	21	32	247	2182	4259	819	2445	864	158	1092	21	688	601	62	104	133
113-001	Worth County R-III	5	16	0	376	2114	0	162	669	580	159	559	0	360	0	75	132	0
114-112	Norwood R-I	4	1	16	479	93	2340	392	451	690	139	656	20	323	242	120	93	146
114-113	Hartville R-II	8	7	33	796	1099	6645	939	1466	1185	934	2194	386	1292	144	100	157	201
114-114	Mountain Grove R-III	8	17	63	531	1770	9815	1916	2210	1497	1902	2144	36	1803	607	66	104	156
114-115	Mansfield R-IV	7	4	30	642	395	3982	341	987	639	600	653	0	1294	486	92	99	133
114-116	Manes R-V	0	3	2	0	329	288	48	136	156	44	145	0	79	0	0	110	144
115-115	St. Louis Public Schools	NBT	0	16														
<b>TOTALS</b>		3529	4460	10082	273418	490705	1410971	238546	488017	401560	239313	405257	16457	243016	142913	77	110	142
	District Name	I	II	III	Tot I	Tot II	Tot III	P. Cont	Tutor	O.Stu.Cnt	Curic.Dev	P.D.	Mentoring	O. Imp	All other	s=60	s=90	s=120
		# of teachers per stage																
	Total Teachers	18071	(Includes 125 National Board Certified Teachers )															
	Total Hours	2175094																
	Instructional Improvement	1371139																
	Hrs. above req. Stage I	61678																
	Hrs. above req. Stage II	89305																
	Hrs. above req. Stage III	216131																
	Ave. hrs. over per teacher	20																

Data for this report was provided by each district to the Department of Elementary and Secondary Education on the Assessment of Career Ladder Plan and Activities Form (Attachment C).